



Action Plan for the repatriation of talent

Strengthening and Expansion of the Tax Incentive

Action

Expansion of criteria and extension of the existing tax incentive to attract expatriate professionals.



► [CLICK HERE](#)

Responsible Authority	Description of Action		Implementation Timeline
Ministry of Finance	> Increase the percentage of tax exemption from 20% to 25% of the employee's salary from the employer.		Bill approved by the Council of Ministers on 24/04/2025. It was passed by the House of Representatives on February 26, 2026, and concerns those repatriated as of January 1, 2025.
	> Increase the maximum amount of tax exemption from €8,550 to €25,000.		
	> Reduce the required time spent outside the Republic to qualify for the exemption from 15 years to 7 years (after completion of the individual's studies).		
	> Provide flexibility to the employment criterion outside the Republic, from 3 consecutive years currently required to 36 months over the last 7 years.		
	> To cover the self-employed.		

 Action completed



Information Campaign for Return



Action

Information campaign

Responsible Authorities

- > Presidency
- > Invest Cyprus

Description of Action

Events will be organized in cities with a large Cypriot diaspora. These will include information sessions, career days, etc.

Implementation Timeline

Ongoing Action

Responsible Authorities

Ministry of Foreign Affairs

Description of Action

- > Establishment of “Business Ambassadors” from the diaspora to promote their sectors and link them to Cyprus.
- > Presentation of the Action Plan at the World Conference of Cypriots Abroad in August 2025.
- > Informing Diplomatic Missions and Federations of Cypriot Expatriates about the Plan.

Under Review



 Action completed



Action

Information Portal



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Responsible Authorities

> Invest Cyprus
> Ministry of Foreign Affairs
With contribution from
all relevant ministries/
government departments.

Description of Action

- > Website with centralized information for Cypriots abroad.
- > Practical repatriation guide: access to healthcare, education, and essential public services.
- > Financial Instruments and Grant Schemes for self-employed/entrepreneurs.
- > Updates on research calls.
- > Online support for questions through cooperation with contact points in public services.
- > Option to submit suggestions.

Implementation Timeline

Gradual completion by end of 2025.

 Action completed



Platform for Matching Jobs with Talent



Action

Creation of platform to promote high-skilled job openings.



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Responsible Authority

Ministry of Labour
and Social Insurance

Description of Action

Platform featuring job vacancies from partner companies
in Cyprus and applications from potential candidates.

Implementation Timeline

September 2025

 Action completed



Support for Family Reintegration



Action

Facilitating repatriation

Responsible Authority

Description of Action

Implementation Timeline

Ministry of Interior

> Faster citizenship acquisition for spouses/partners of repatriates. ► [CLICK HERE](#)



June 2025

> Remove 2-year residence requirement for eligibility in housing schemes.



January 2026

Responsible Authority

Description of Action

Implementation Timeline

Ministry of Health

> Speed up registration process for health professionals. ► [CLICK HERE](#)



June 2025

> Promote faster recognition of EU specialty titles.



June 2025

> Review legislation on recognition of third-country medical specialty degrees. (The Medical Registration Law has been amended, eliminating the requirement to submit a KYSATS recognition certificate for specific categories of basic medical degrees from the USA, UK, and Greece.)



June 2026

Action completed

Under implementation



Responsible Authority	Description of Action	Implementation Timeline
Ministry of Education, Sport and Youth	Free or subsidized language education for integration of spouses and children. ▶ CLICK HERE	June 2025
Responsible Authority	Description of Action	Implementation Timeline
Ministry of Labour and Social Insurance	Subsidized in-house training for adaptation to Cypriot work culture.	September 2025

Action

Expansion of tuition subsidy for children of repatriated Cypriots attending private secondary schools.



► [CLICK HERE](#)

Responsible Authority

Ministry of Education,
Sport and Youth

Description of Action

- > Increase annual grant from €768 to €1,000.
- > Revise eligibility criteria by reducing required permanent residence abroad from 10 to 7 years.
- > Maximum of 150 eligible students per year.



Implementation Timeline

From the 2025–2026 school year.

 Action completed



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