

Action Plan for the repatriation of talent






Strengthening and Expansion of the Tax Incentive


Action

Expansion of criteria and extension of the existing tax incentive to attract expatriate professionals.



► [CLICK HERE](#)

| Responsible Authority | Description of Action | | Implementation Timeline |
|-----------------------|---|---|---|
| Ministry of Finance | > Increase the percentage of tax exemption from 20% to 25% of the employee's salary from the employer. |  | Bill approved by the Council of Ministers on 24/04/2025. It was passed by the House of Representatives on February 26, 2026, and concerns those repatriated as of January 1, 2025. |
| | > Increase the maximum amount of tax exemption from €8,550 to €25,000. |  | |
| | > Reduce the required time spent outside the Republic to qualify for the exemption from 15 years to 7 years (after completion of the individual's studies). |  | |
| | > Provide flexibility to the employment criterion outside the Republic, from 3 consecutive years currently required to 36 months over the last 7 years. |  | |
| | > To cover the self-employed. |  | |

 Action completed



Information Campaign for Return

Action

Information campaign

Responsible Authorities

- > Presidency
- > Invest Cyprus

Description of Action

Events will be organized in cities with a large Cypriot diaspora. These will include information sessions, career days, etc.



Implementation Timeline


Ongoing Action

Responsible Authorities

Ministry of Foreign Affairs

Description of Action

- > Establishment of “Business Ambassadors” from the diaspora to promote their sectors and link them to Cyprus.
- > Presentation of the Action Plan at the World Conference of Cypriots Abroad in August 2025. 
- > Informing Diplomatic Missions and Federations of Cypriot Expatriates about the Plan. 

 Action completed



Action

Information Portal



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Responsible Authorities


- > Invest Cyprus
 - > Ministry of Foreign Affairs
- With contribution from all relevant ministries/ government departments.

Description of Action

- > Website with centralized information for Cypriots abroad.
- > Practical repatriation guide: access to healthcare, education, and essential public services.
- > Financial Instruments and Grant Schemes for self-employed/entrepreneurs.
- > Updates on research calls.
- > Online support for questions through cooperation with contact points in public services.
- > Option to submit suggestions.

Implementation Timeline

Gradual completion by end of 2025.

 Action completed



Platform for Matching Jobs with Talent

Action

Creation of platform to promote high-skilled job openings.



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Responsible Authority


Ministry of Labour
and Social Insurance

Description of Action

Platform featuring job vacancies from partner companies
in Cyprus and applications from potential candidates.

Implementation Timeline

September 2025

 Action completed




Support for Family Reintegration

Action

Facilitating repatriation

| Responsible Authority | Description of Action | Implementation Timeline |
|-----------------------|--|-------------------------|
| Ministry of Interior | > Faster citizenship acquisition for spouses/partners of repatriates. ▶ CLICK HERE | June 2025 |
| | > Remove 2-year residence requirement for eligibility in housing schemes. | January 2026 |

| Responsible Authority | Description of Action | Implementation Timeline |
|-----------------------|--|-------------------------|
| Ministry of Health | > Speed up registration process for health professionals. ▶ CLICK HERE | June 2025 |
| | > Promote faster recognition of EU specialty titles. ▶ CLICK HERE | June 2025 |
| | > Review legislation on recognition of third-country medical specialty degrees. | June 2026 |

 Action completed

 Under implementation



Responsible Authority

Ministry of Education,
Sport and Youth

Description of Action

Free or subsidized language education for integration
of spouses and children.



Implementation Timeline

June 2025

Responsible Authority

Ministry of Labour
and Social Insurance


Description of Action

Subsidized in-house training for adaptation to Cypriot
work culture.



Implementation Timeline

September 2025

 Action completed



Action

Expansion of tuition subsidy for children of repatriated Cypriots attending private secondary schools.



▶ [CLICK HERE](#)

Responsible Authority

Ministry of Education,
Sport and Youth

Description of Action

> Increase annual grant from €768 to €1,000.



> Revise eligibility criteria by reducing required permanent residence abroad from 10 to 7 years.




> Maximum of 150 eligible students per year.



Implementation Timeline

From the 2025-2026 school year.

 Action completed





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